

Winnebago Co.	Winnebago Co. Workman's Assn. (Roads)	7/1/2005	6/30/2007
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WINNEBAGO CO /
WORKMAN'S ASSN. (ROADS)

EMPLOYMENT CONTRACT COVERING

05-07

JULY 1, 2005 TO JUNE 30, 2006

JULY 1, 2006 TO JUNE 30, 2007

THIS AGREEMENT made and entered by and between the Winnebago County Board of Supervisors consisting of the following members: Robert Joynt, Douglas Yeager, and Gordon Anderson, Party of the First Part; and the Winnebago County Workman's Association consisting of the following representatives: Brad Robbins, Mark Krull, and Brent Swenson; Party of the Second Part.

The base wage for all members of the Winnebago County Workman's Association, excluding the mechanics, will be as follows:

July 1, 2005 to June 30, 2006.....16.07/hr

July 1, 2006 to June 30, 2007.....16.55/hr

The base wage for the mechanics will be as follows:

Head Mechanic July 1, 2005 to June 30, 2006.....19.89/hr

July 1, 2006 to June 30, 2007.....20.37/hr

Assistant Mechanic July 1, 2005 to June 30, 2006...17.27/hr

July 1, 2006 to June 30, 2007...17.75/hr


This reflects an increase of forty-seven (47) cents and forty-eight (48) cents respectively for the two (2) year contract applied to the base wage. In addition, \$.10 per hour longevity after completion of five (5) years continuous employment and \$.05 per hour longevity for each five (5) years continuous employment thereafter through twenty-five (25) years, for a maximum of \$.30 cents.


The Party of the First Part will continue to pay one-hundred percent (100%) of the single premium, one-hundred percent (100%) of the employee/spouse premium, and one-hundred percent (100%) of the employee/children premium, for the existing type of health insurance policy and eighty-five percent (85%) of the family premium for the existing type of health insurance policy. These percentages will remain the same for the two (2) year contract period regardless of the fluctuations in premiums assessed to Winnebago County. The coverage will not go down.

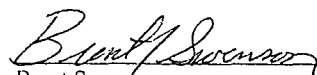
Vacation as follows: 1 week after 1 year of service, 2 weeks after 2 years, 3 weeks after 5 years, and 4 weeks after 10 years.

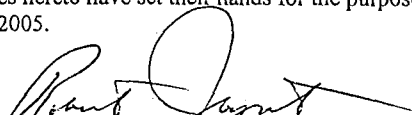
All other benefits will remain the same as outlined in the Winnebago County Personnel Policy for the two (2) year contract period.

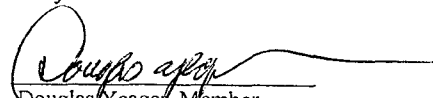
IN WITNESS WHEREOF the parties hereto have set their hands for the purpose herein expressed to this instrument as of February 1, 2005.

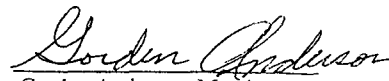

Brad Robbins
Party of the Second Part


Mark Krull
Party of the Second Part


Brent Swenson
Party of the Second Part


Robert Joynt, Chairman
Party of the First Part


Douglas Yeager, Member
Party of the First Part


Gordon Anderson, Member
Party of the First Part